



GOVT. APPROVED RECRUITING LICENCE NO. RL-293

J.R. AVIATION SERVICES

COMPANY PROFILE

Great people to rely on.

OUR MALAYSIAN TRACK RECORD

CONTACT THE OFFICE

1991

ESTABLISHED IN DHAKA

RL-293

GOVT. APPROVED RECRUITING LICENCE

103

MALAYSIAN EMPLOYERS SERVED

2-4

WEEKS, DEMAND LETTER TO DEPARTURE

◆ WHO WE ARE

Corporate Profile

J.R. Aviation Services is a government-approved recruiting agency of Bangladesh, established in **1991** and holding **Recruiting Licence No. RL-293**. For more than three decades we have recruited, processed and deployed Bangladeshi manpower for employers across **Malaysia, Saudi Arabia, Brunei and the United Arab Emirates**.

From domestic aides to seasoned professionals — skilled, semi-skilled and unskilled — every candidate is selected with care, medically screened at embassy-authorised centres, and briefed on the duties, environment and labour laws of the host country before departure.

Our record in Malaysia is our pride: **103 Malaysian employers** have recruited through us, in mobilisations of up to **624 workers** for a single principal.



Sister Concern

One standard of reliability, on the ground and in the air.

Sarah Air International Ltd.



Govt. Approved Travel Agent & Hajj Agent — HL # 1095. Ticketing for every deployment.

◆ A WORD OF WELCOME ◆

Message from the Proprietor

“

Dear Valued Client,

It is my privilege to introduce **J.R. Aviation Services** — a government-approved recruiting agency that has, since 1991, connected the people of Bangladesh with opportunity abroad.

We supply every category of manpower, from domestic aides to seasoned professionals — skilled, semi-skilled and unskilled — each candidate selected with care and prepared with discipline. For more than three decades, Malaysian employers have trusted us because we treat every deployment as a promise kept.

It would be our honour to place that standard at the service of your organisation.



Rajib Ahmed Bhuiyan

PROPRIETOR

“We always stand not for good, but for the better.”

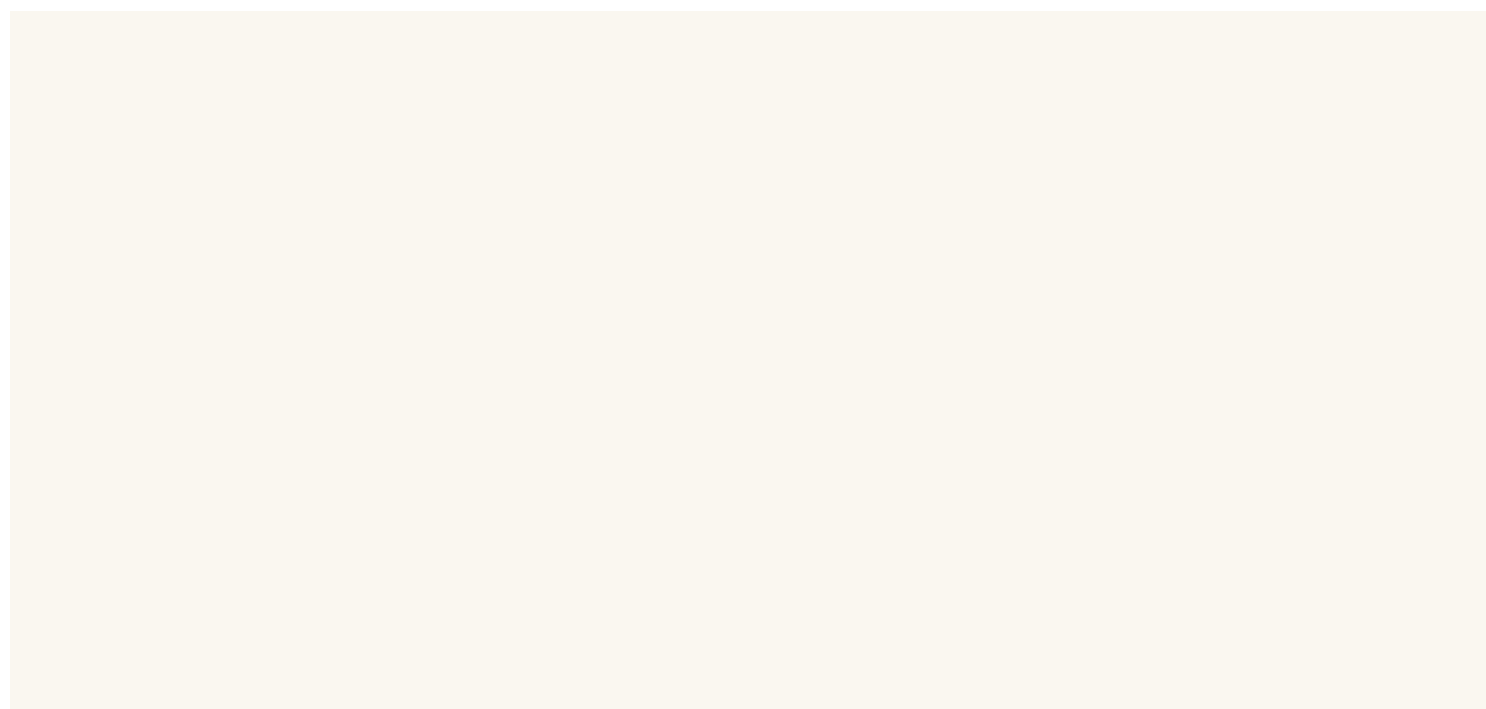
◆ SINCE 1991

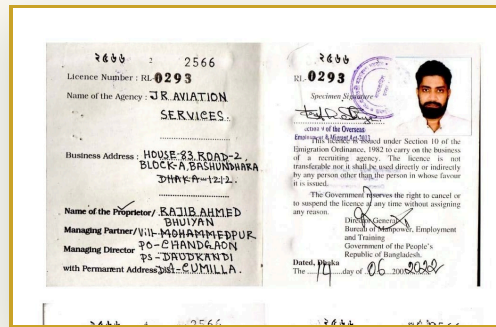
Where It Began

J.R. Aviation Services was founded in Dhaka in **1991** and has carried the government recruiting licence **RL-293** — issued under Section 10 of the Emigration Ordinance, 1982 — ever since.

Three decades on, the same single office on Motijheel C/A has placed workers with **103 Malaysian employers**, mobilised as many as **624 workers** for one principal, and extended into Saudi Arabia, Brunei and the U.A.E. The sister concern, **Sarah Air International Ltd.**, keeps every deployment's ticketing under one roof.

“We always stand not for good, but for the better.”

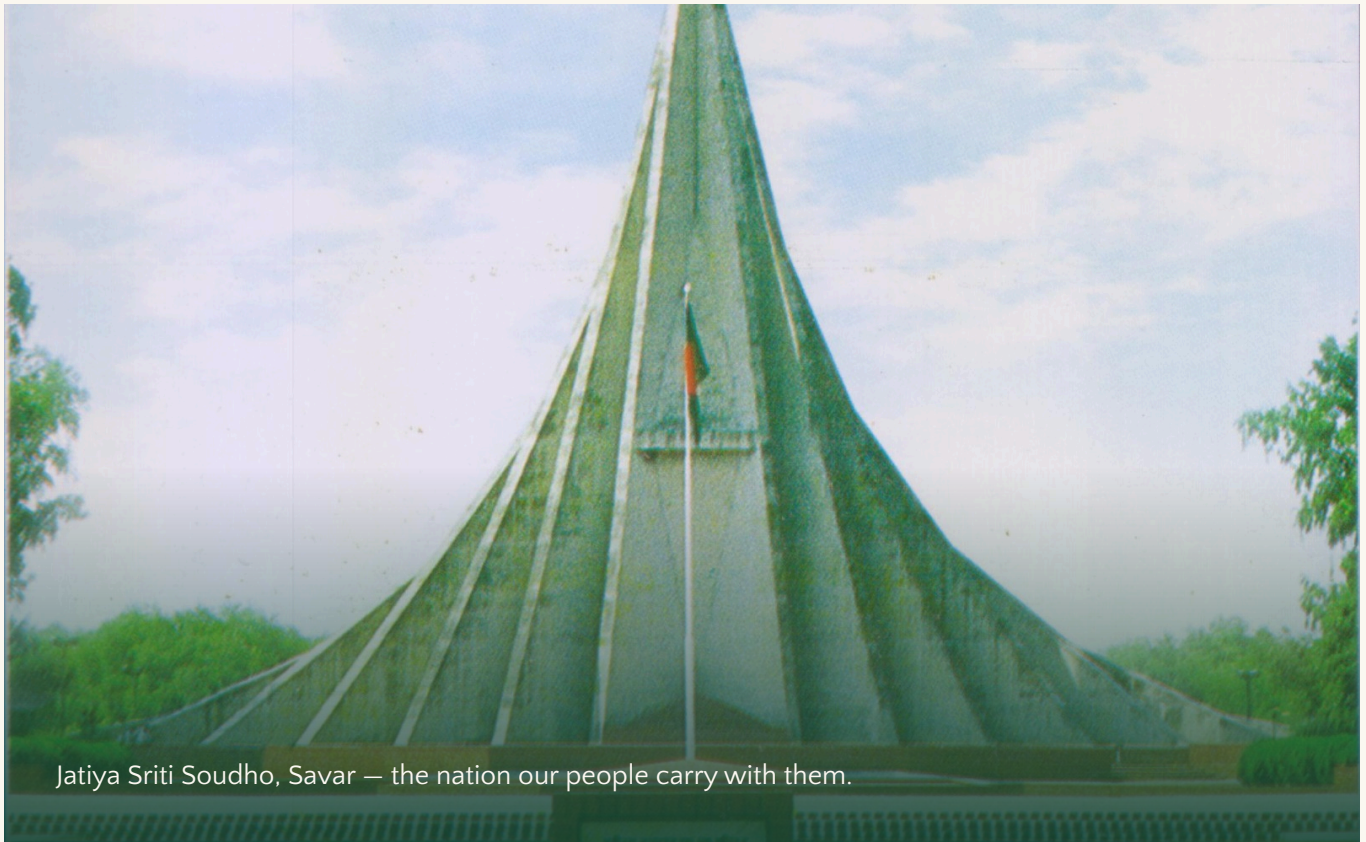




GOVT. APPROVED RECRUITING LICENCE NO. RL-293

Issued under Section 10 of the Emigration Ordinance, 1982, by the Bureau of Manpower, Employment and Training — Government of the People's Republic of Bangladesh. Renewed and valid through June 2028.

Why Bangladesh



Jatiya Sriti Soudho, Savar — the nation our people carry with them.

01

Cost-Competitive

A workforce that keeps your projects competitive without compromising output or quality.

02

Skilled & Trainable

A deep pool of skilled, semi-skilled and unskilled workers, backed by government vocational and technical training institutes.

03

Fast Mobilisation

Simple formalities — from demand letter to departure in as little as two to four weeks.

04

Loyal & Disciplined

Peace-loving, devoted workers with a long-standing record of reliability in Malaysia and the Gulf.

05

Climate-Ready

Tropical-zone workers, long accustomed to hot climates and demanding site conditions.

06

Wide Choice

From domestic aides to professionals, across every industry category, ready for immediate placement.

Categories of Manpower



Office Management

Office Managers · Accountants · Administrators · Computer Programmers · Secretaries · Typists · Filing, Accounts & Payroll Clerks · Time Keepers · Security Sergeants



Engineering

Civil · Electrical · Mechanical · Structural · Chemical Engineers · Surveyors · Draughtsmen · Laboratory Technicians & Assistants



Stores Management

Store Keepers — Senior, Junior, Electrical & Electronics, Equipment · Store Accountants · Store Clerks · Cardex Clerks



Electrical

Workshop Superintendents & Foremen · Motor Rewinding · A/C & Refrigeration · Power Generators · Telecommunications · Computer Engineering



Heavy Construction

Heavy Equipment Operators · Construction & Transport Foremen · Riggers · Heavy & Light Duty Drivers · Ambulance Drivers



Civil Trades

Carpenters · Masons · Concrete Workers · Steel Fixers · Plumbers · Plasterers · Painters · Welders · Safety Inspectors



Hotels & Catering

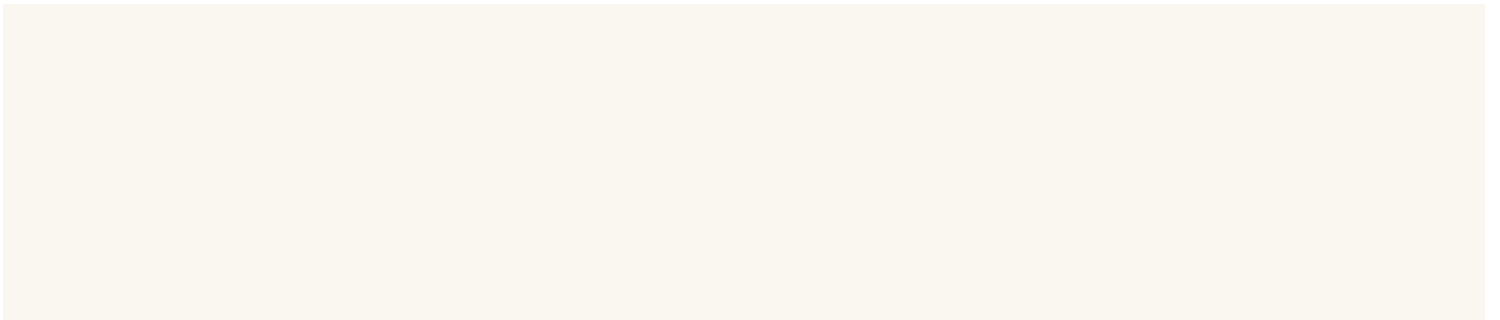
Front Office Managers · Chefs & Cooks · Head Waiters & Waiters · Bartenders · Housekeepers · Stewards · Porters · Laundry Staff



Mechanical

Maintenance Foremen · Diesel & Gasoline Mechanics · Auto Electricians · Spray Painters · Tower Crane Mechanics · Machinists · Fitters

...and every category in between, from domestic aides to professionals. If your requirement is not listed, ask — our register is wide.



Recruitment Procedure

The Employer's Part

Five documents, attested by your Chamber of Commerce, the Ministry of Foreign Affairs and the Bangladesh Embassy.

- 1 Demand Letter
- 2 Power of Attorney
- 3 Letter of Authority
- 4 Visa Advice
- 5 Agency Agreement

On receipt of the attested documents, we begin mobilisation immediately – typically completing deployment within two to four weeks.

The Agent's Part

Seven stages, handled end-to-end by our Dhaka office.

1

Recruitment Permission

Secured from the Ministry of Labour on the employer's demand.

2

Selection & Trade Test

Oral and practical testing by the employer or our expert team.

3

Medical Check-Up

Conducted at embassy-authorized medical centres.

4

Visa Application

Prepared, lodged and followed through to issuance.

5

Passport

Issued for the selected candidate — normally within 72 hours.

6

Ticketing & Immigration

P.T.A. or remitted travel expenses; government immigration clearance.

7

Pre-Departure Orientation

Duties, work environment and labour laws of the host country.

◆ OUR STRONGEST MARKET

The Malaysian Track Record

Since 1991, one hundred and three Malaysian employers have recruited their workforce through J.R. Aviation Services — from factory floors in Johor to corporate offices in Kuala Lumpur. Our largest single mobilisation placed **624 workers** with one principal.

Selected Malaysian Clients

A selection from the 103 engagements recorded in our company register.

Client	Location	Workers
Montage Human Capital Sdn. Bhd.	Kuala Lumpur	624
Tunggak Jaya Sdn. Bhd.	Kajang, Selangor	355
Koperasi Belia Nasional Berhad	Kuala Lumpur	350
Soi Yong Berhad	Kluang, Johor	300

Janitor Enterprise Sdn. Bhd.	Malaysia	300
Haleywood Industries Sdn. Bhd.	Kluang, Johor	250
Perusahaan Chan Choo Sing Sdn. Bhd.	Batu Pahat, Johor	200
Ghim Li Fashion (M) Sdn. Bhd.	Simpang Renggam, Johor	200
Berjaya Industrial Berhad	Kuala Lumpur	150
Pakatan Syukur (M) Sdn. Bhd.	Melaka	120
Associated Motor Industries (M) Sdn. Bhd.	Shah Alam, Selangor	100
Johor Plywood Mfg. Co. Sdn. Bhd.	Johor	100

A Gulf-Wide Reputation

Saudi Arabia

13

EMPLOYERS SERVED

Saad Mohd. Al-Ghorery Est. — **90**

Al-Baf Fiha Cont. Est. — **50**

Mama Al-Haider Cont. Est. — **50**

H.B. Al-Moallem Cont. Est. — **45**

Lesa Cont. Est. — **30**

...and eight further engagements.

Brunei

900

WORKERS IN 2 ENGAGEMENTS

PDS Ponie Sdn. Bhd. — **500**

Gahala Garment Manufacturers Sdn.
Bhd. — **400**

Two of our largest single-employer
mobilisations on record.

Dubai, U.A.E.

150

WORKERS DEPLOYED

Ember International — **150**

Our gateway engagement in the Emirates.

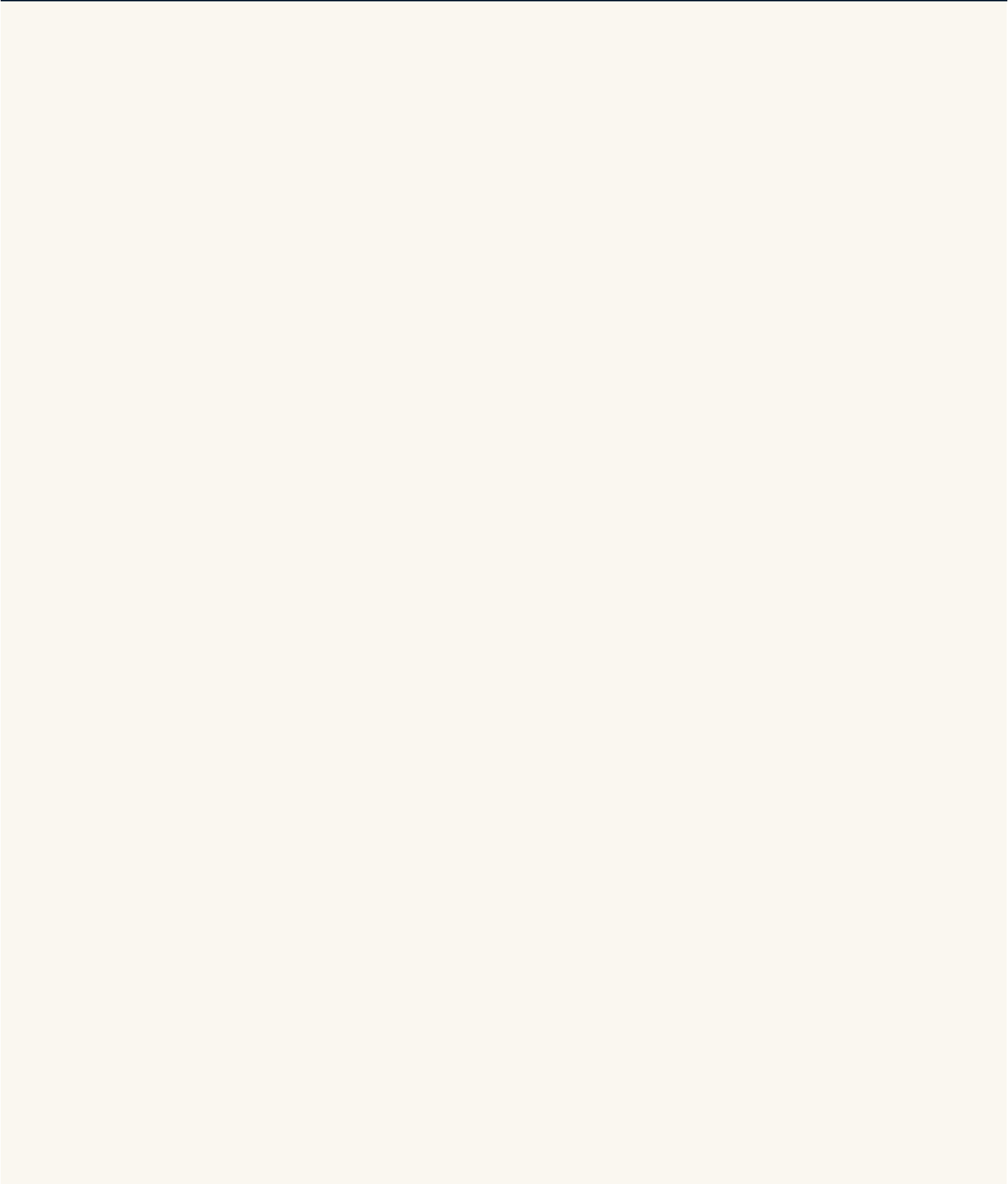
FROM OUR DEPLOYMENT ARCHIVE



Garments floor — sister-concern quality control



Construction site deployment



Organisation Set-Up



GOVERNMENT SECTION

AIRPORT & TICKETING

CONTRACT & BRIEFING

One office. One chain of command. Every candidate
accounted for.



J.R. AVIATION SERVICES

GOVT. APPROVED RECRUITING LICENCE NO. RL-293



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Scan to save the Proprietor's card

Great people to rely on.

J.R. Aviation Services · Dhaka, Bangladesh · Sister concern — Sarah Air International Ltd., Govt.
Approved Travel Agent & Hajj Agent (HL # 1095)